

CDC Questionnaire

October 4, 2002

The 2001-2002 RD&E Career Development committee had both a fruitful and impactful year of activities. Now that the year has come to a close, the committee needs to conduct its annual self-assessment to assist the incoming committee in planning for future events. We are asking all members to please answer the following questions regarding the 2001-2002 CDC. The spaces will expand automatically to fit your answers. Please submit your answers to Kelli Poindexter by 10/9/02. She will compile the results for discussion at the next meeting.

Are you going to stay on the CDC for the 2002-2003 year	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If yes to #1, are you willing to be a co-chair?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
What are your ideas on how to recruit new members?		
What are your lessons learned from the following areas:		
Lunch & Learns?		
Career Fair?		
Team Dynamics (Structure, Effectiveness, etc.)?		
Did you benefit from being on the team (personally/ professionally)?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If yes, how?		
If no, why not?		
How can the team become something that you can benefit from (personally or professionally)?		
Please read the information on the next page regarding the recent reorganization within PM. Based on this information which option would you choose?	Option 1 <input type="checkbox"/>	Option 2 <input type="checkbox"/>
Is there another option you would like to see implemented? Please explain.		

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PM Organizational Restructure

Effective September 25, 2002, the Specifications Control and Maintenance group was moved from the RD&E organization to Operations reporting to Harold G. Burnley, Jr. (Vice President of Logistics). This restructuring impacted current CDC members Eartha Thompson, Brooke McAllister and Allyson Milburn-Jones. Since the CDC is currently chartered for the RD&E Directorate the question at hand is what changes, if any, should be made to the CDC membership. An off-line meeting was held, October 5, 2002, between Lucy Joseph, Kelli Poindexter and Allyson Milburn-Jones to discuss this issue and other year-end transitional issues for team discussion. We came up with two alternatives to this situation, as follows:

1. Consider opening up the CDC Membership to include all direct reports to John R. Nelson, Jr. (President of Operations & Technology).
2. Start a sister CDC team under the new organization. We envisioned these two teams would work cross-functionally on some projects and share information to expand the team's strengths.

Please consider these options for the upcoming CDC year. There are positive and negative issues on both options. Please bring your ideas and suggestions to the table to assist in reaching the best possible solution for the organization.

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